

Junior Cabin Leader Training Program

Program Purpose

The quality of summer camp is highly dependent on the quality of the Cabin Leaders that lead it. Good Cabin Leaders have two traits that make them stand out: a heart for service and a head for leadership. A Cabin Leader comes to camp with some degree of both and during camp they grow in both. The goal of the JCL program is to accelerate this development and cultivate capable youth leaders that will not only improve summer camp but will impact their homes, communities and churches.

Selection of JCLs

Candidates for the JCL program should be promising high school students who are too young to work as full Cabin Leaders but with training and supervision can assist a college age Cabin Leader in leading a cabin. A JCL needs to be 16 or older and would need to have completed their freshman year of high school. They will be interviewed and selected by the camp leadership.

Training

JCLs will receive JCL training as well as participating in Cabin Leader training with the rest of the staff. They will then be paired with another college age Cabin Leader to lead a cabin. The college age Cabin Leader will have the responsibility of leading the cabin while the JCL helps and learns by observation. Additionally JCLs would participate in short classes taught during the camp weeks to continue their education. Debrief sessions will be used weekly to answer questions and to help JCLs think through what they are learning.

Compensation

JCL is a student position at camp. Their compensation includes a \$50 stipend to cover living expenses and, because they are high school age, a scholarship to senior high camp.

Training Topics

JCLs will learn through class time and observation. Topics include camp related skills, such as teaching archery and how to lead a Bible study, as well as topics that will develop them personally including discipleship and personal Bible study habits.

Moses Merrill Camp and Conference Center

Ministry Description

Position: Junior Cabin Leader (JCL)

Purpose:

Cabin Leaders in Training volunteer to help lead a cabin of campers to gain experience and leadership skills. They are paired with a college age Cabin Leader and help care for their assigned campers. JCLs will be trained to help lead many aspects of the Youth Camp Program including activities, Bible study, and camp programming. JCLs gain practical experience and skills that will prepare them for future leadership.

Number: 6 (three male, three female)

Reports To: Program Director and Senior Cabin Leaders

Benefits: \$50 Stipend weekly, Room and Board, Senior Camp Scholarship

Responsible For: Campers

Duration: Seasonal

Education and Training:

2 weeks of training, 4 weeks of youth camp, 1 week as camper

Preferred: LIT

4th of July week off, Saturdays off

Provided: JCL Training, Cabin Leader Training, First Aid

Qualifications:

General:

- Must have a strong relationship with God.
- Must exhibit a mature Christian lifestyle.
- Must agree with Moses Merrill's Philosophy, Policies, and Statement of Beliefs.
- Must be able to work with the team at Moses Merrill.

Specific:

- Must be high school age (16+).
- Must be responsible.
- Must be able to supervise and lead children.
- Must be able to maintain a physically demanding lifestyle at camp.
- Should have experience working with children.

Responsibilities:

General:

- Be a witness for Jesus Christ in all words and actions.
- Develop a Christ like environment.
- Maintain high standard in all work.
- Be flexible and help in other areas of camp as needed.
- Follow and uphold all safety and security rules and procedures.
- Follow and uphold all policies and procedures as trained.
- Set a good example to campers and staff by placing a priority on the health of your spiritual walk.
- Make every effort to be a constructive staff member, contributing in every way possible to the health, harmony, and happiness of the Moses Merrill team and to the accomplishment of the mission, goals, and objectives of Moses Merrill.

Specific:

- Maintain habits of a good student.
- Observe and learn principles of servant leadership.
- Study and listen to all training, maintaining a Christ like attitude.
- Practice and apply what they have learned growing as servant leader.
- Help supervise and guide campers in your cabin throughout camp in order to meet the intended camper outcomes.
- Develop healthy and appropriate relationships with campers.
- Lead Campers in activities, games, meals, rest times and teaching times.
- Remind campers of rest time, bedtime policies, and camp safety rules and enforce those rules.
- Participate in the development and implementation of activities for campers within the mission and outcomes.
- Instruct in activities as scheduled.
- Plan and conduct Bible studies with your cabin group.
- Plan and carry out divisional evening programs.
- Plan and conduct cabin time activities each day.
- Maintain high standards of health and safety in all activities for campers and staff.
- Watch the health of the campers and refer any problems to the nurse.
- Ensure the safety and well-being of the campers under your supervision
- Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to the Program Director.
- Be a role model to campers and staff in your attitude and behavior.